

## Appendix 3 – Proposed Role Profile Gradings

### 1. Streets Operations – Proposed Role Profile Grades.

Current Roles	SCP	Current FTE Posts	Proposed Roles	SCP	New FTE posts
Street Sweeper	7	50	Operative	9 - 12	38
Refuse Loader	9	1			
Applied Sweeper Operator	8	5			
Driver / Sweeper non LGV	12	27	Driver Operative	13 - 16	30
Mech Broom Driver 7.5t	14	8	Skilled Driver/Operative	17 - 20	16
Graffiti Technician	16 - 18	3			
Refuse Driver / Loader	19 - 21	5	LGV Driver/Operative	20 - 23	3
Town Keeper	15 - 16	18	Town Keeper	15 - 18	11
<b>Totals</b>		<b>117</b>			<b>98</b>

### 2. Greenspaces Operations – Proposed Role Profile Grades

Current Roles	SCP	Current FTE Posts	Proposed Roles	SCP	New FTE posts
Senior Team Leader	27 - 30	2	Senior Team Leader	28 - 31	1
Team Leader	22 - 25	20	Team Leader	22 - 25	14
Skilled Gardener/Driver	16 - 18	30	Skilled Gardener/Driver	17 - 20	20
Gardener Driver	13 - 15	15	Gardener Driver	13 - 16	12
Gardener	9 to 12	4	Gardener	9 to 12	10
Tractor Driver	16 - 19	4	Tractor Driver	18 - 21	4
			LGV & Tractor Driver	20 - 23	1
Maintenance Operative	25 - 28	2	Maintenance Operative	25 - 28	6
			Playground & Infrastructure Operative	17 - 20	1
Driver Operative	12	6	Driver Operative	13 - 16	10
			Operative	9 to 12	2
			Apprentice	9 to 12	1
<b>Totals</b>		<b>83</b>			<b>82</b>